



Board Member Competency Matrix

(1 to 3, where 1 is none and 3 is expert)

Area of Competency	Incumbent Directors			Prospective Directors		
	1	2	3	1	2	3
Core Board Knowledge, Skills and Experiences						
Enterprise Leadership						
Governance / Board						
Industry / Sector						
Financial						
Strategic / Value Creation / Growth						
Other						
Other						
Other						
Desired Specific Knowledge, Skills and Experiences						
Accounting / Taxation / Audit						
Advocacy / Communications / Reputation						
Community Relations						
Development / Fundraising						
Government / Public Sector Relations						
HR / Compensation						
IT / Cyber / Privacy Management						
Legal / Regulatory						
Member Relations						
Operational / Organizational Activities						
Quality / Performance Management						
Real Estate / Property Management						
Resource / Project Management						
Risk / Controls / Compliance Management						

Other						
Other						
Other						

Notes:
