



## NFP Annual Board Effectiveness Survey<sup>1</sup>

Please answer the following questions based on this rating scale: Strongly Agree (5); Agree (4); Somewhat Agree (3); Somewhat Disagree (2); Disagree (1); Disagree Strongly (0); Don't Know (DK)

	5	4	3	2	1	0	D K
The organization fulfills its mission well (service outcomes quality and volume).							
The organization uses its resources effectively (good value for the money spent).							
The board regularly assesses organizational risks and opportunities.							
The board complies with requirements outlined in key elements of its governance framework (bylaws, policies, code of conduct, conflict of interest, values).							
The board's annual workplan is effective in managing the board's work.							
Board committees provide useful support to the board (they surface relevant issues and opportunities for board consideration, their reports to the board are succinct and focused).							
Collectively, directors have the appropriate experience and skills required to effectively carry out their responsibilities.							
Board composition reflects the diversity of the community the organization serves.							

<sup>1</sup>Modified from Gill 2005.

From: CPA of Canada Governance for Not-for-Profit Organizations: Questions for Directors to Ask Don Taylor, MBA, ICD.D

The board’s capacity to govern effectively is not impaired by conflicts among directors.							
The board uses sound decision-making processes (e.g., focused on board responsibilities, factual information, efficient use of time, items not frequently revisited, diverse points of view are welcomed, decisions are not “rubberstamped”).							
Board meetings are effectively conducted (all members engaged, sufficient information provided in advance, members’ questions/comments are respected and responded to meaningfully).							
The board has an effective succession plan for its leadership positions.							
Orientation and board development adequately prepares directors to fulfill their governance responsibilities.							
The board has a productive working relationship with the CEO/ED (e.g., good communication, mutual respect, clear accountability).							
The board does a good job of evaluating the performance of the CEO/ED (measuring results against objectives).							
The board has a formal CEO succession plan.							
I feel engaged in the activities and responsibilities of our board.							
I feel that I have been able to make a meaningful contribution.							
I feel I am fulfilling my role and duty as a director.							
Overall, I enjoy my volunteer experience as a director.							

Suggestions and Comments

What suggestions do you have for improving the engagement of our directors?

What suggestions do you have to improve our board meetings?

Do you have any other suggestions for improving the effectiveness of our board?